



Vacancy number:	400/4453 & 400/4225
Position:	Ranger, Community, Treaty Implementation
Employment type:	Permanent
Location:	Masterton & Napier
Group:	Operations
Salary:	We expect to make an appointment in the range of \$47,908-64,817
Closing time/date:	At 5pm on Monday, 30 July, 2018

Vision

New Zealand is the greatest living space on Earth | *Kāore he wāhi i tua atu i a Aotearoa, hei wahi noho i te āo*

DOC's vision talks about New Zealand as the greatest place in which to live and the greatest environment for living creatures. The vision also reflects DOC's commitment to sustainability and working in partnership – we need to take a long-term perspective on our work and engaging others. Conservation is part of delivering environmental, social and economic sustainability.

Our nature

Our nature has shaped who we are. It is central to our Kiwi way of life and our national identity, and it underpins our economy.

Our nature will thrive when we all engage our hearts, hands and minds to conserve our unique environment. Protecting it lies in all of our hands.

Toitū te marae a Tāne-Mahuta, toitū te marae a Tangaroa, toitū te tangata.

If the land is well and the sea is well, the people will thrive.

Purpose

Conservation leadership for our nature | *Tākina te hī, Tiakina, te hā o te Āo Tūroa*

This statement describes our role in leading conservation across New Zealand. We won't be doing it all but we will lead, support and influence what is done.

'Conservation leadership for our nature' recognises conservation's contribution to New Zealand's success – environmentally, but also more broadly; culturally, socially and economically.

'Conservation leadership for our nature' recognises the passion we have for conserving nature and also the connection we have to our natural environment – how we live in it and play in it. Our nature is part of our lifestyle. It refers to who we are as New Zealanders. It's our identity.

The Te Reo translation implies that we need to take ownership and lead in the conservation space. The phrase implies a connectivity of the human heartbeat being in balance with the heartbeat of the nature

and the natural world. We need to hear her, know her, and feel her, in order to understand how to best deliver in our role of providing a better future, a legacy, for those not yet born.

Stretch goals

Working with others through whanaungatanga to inspire and deliver world-leading conservation:

- 90% of New Zealanders' lives are enriched through connection to our nature
- Whānau, hapū and iwi are able to practise their responsibilities as kaitiaki of natural and cultural resources on public conservation lands and waters
- 50% of New Zealand's natural ecosystems are benefiting from pest management
- 50 freshwater ecosystems are restored from 'mountains to the sea'
- A nationwide network of marine protected areas is in place, representing New Zealand's marine ecosystems
- 90% of our threatened species across New Zealand's ecosystems are managed to enhance their populations
- The stories of 50 historic Icon Sites are told and protected
- 50% of international holiday visitors come to New Zealand to connect with our natural places

Growing conservation

New Zealand's natural environment underpins our lives and lifestyles. It is unique in the world and treasured by New Zealanders, but it is also fundamental to our prosperity.

Our economy, health and wellbeing, leisure pursuits and national identity all depend on our natural environment. We depend on natural resources like clean water, fertile soils and healthy ocean fisheries; we also depend on the natural services nature provides like protection from flooding and erosion.

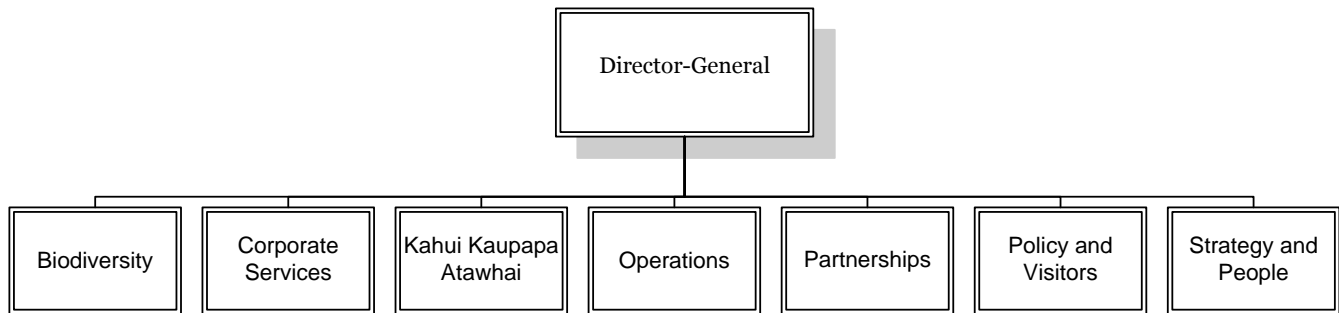
As New Zealanders our cultural identity is also closely tied to our natural environment. It is part of what makes us who we are.

Given its huge economic, social and cultural importance, we can't afford to take our environment for granted. Every New Zealander has a stake in nature and has a role to play in protecting it.

Despite our investments in conservation, our natural environment and ecosystems are facing huge challenges. We have more than 2,000 threatened species and many of our special natural places, including our waterways, are under threat.

DOC is working with communities, businesses, iwi and others around New Zealand and achieving some great conservation results. But we are not doing enough to stop the decline in native species and ecosystems. To really make a difference we all need to play our part.

About the Group



The Operations Group is organised into nine regions across New Zealand. [Map of operations regions \(PNG, 49K\)](#)

Each region is led by an Operations Director based in Whangarei, Auckland, Hamilton, Taupo, Palmerston North, Christchurch, Nelson, Hokitika and Invercargill.

The group looks after everything DOC manages locally including:

- pest control and threatened species management
- recreation work, ie tracks, camps and reserves
- visitor centres
- commercial opportunities and wildlife and collection permits
- Resource Management Act, statutory land management and management planning
- local community engagement including community conservation, education, events and media
- strategic iwi relationships including Treaty settlements.

The Operations Group also includes planning, permissions and land teams, engineers, Pou Tairangahau, fire and compliance work.

Read more about our leadership roles and business groups here: <http://www.doc.govt.nz/about-us/our-structure/business-groups/>

About the Team

The community teams in the Wairarapa & Hawkes Bay work in a board range of areas including permissions, resource management, working within communities, events, education and alongside iwi to grow conservation and fulfil the Departments obligations to iwi, to the Crown and other agencies, such as, regional council.

Location

Flanked by the Tararua Forest Park to the west, the Aorangi and Remutaka Forest Parks to the south, the wild Wairarapa coast to the east and Red River Reserve to the north, the Wairarapa District is home to the dedicated Wairarapa Operations team.

The physical office space is in Masterton, the work is spread across the region as far as Dannevirke in the North and the Hutt Valley in the South. The work in the community team is varied and can require work outside of the immediate Wairarapa district.

The Hawke's Bay office manages the Kaweka Forest Park, Boundary Stream Mainland Island, Te Angiangi marine reserve and is a significant partner in two large multi stakeholder widescale restoration projects - Poutiri Ao ō Tāne and Cape to City.

The main office is located in Napier with satellite bases at Te Whanga (near the airport), and Boundary Stream. There are two main cities Hastings and Napier and several smaller settlements within half an hour of the main office.

Pre-Employment Background Checks

Should you be the successful applicant for a position, you may be required to undertake a range of pre-employment background checks. The level of background checks required will depend on the level and type of position you are appointed to and could include the following:

- Reference checks
- Qualification check
- Credit history
- Pre-employment drug testing
- Criminal conviction history
- Police vetting
- Security clearance

Prior to employment you will also be asked to read and agree to comply with the Use of DOC Technology Standard Operating Procedure (SOP) and read a copy of the Standards of Integrity and Conduct, which sets out the behaviour expected of everyone who wants to work for the Department.

Job Application Tips

Please ensure your CV provides evidence of your competence in the five capability areas relevant to the position and detailed in the role description. Note, you may use examples gained through community, family or unpaid work to demonstrate your capability.

For further information please visit our Careers Centre: <http://www.doc.govt.nz/careers/preparing-yourself/job-application-tips/>